

Environmental Policy

- Following all relevant environmental legal regulations
- Examining all new products, services and procedures for their impact on the environment
- Examining and assess all activities in respect of the environment
- Avoiding and reducing environmental damage as far as possible
- Planning and carrying out measures to prevent the emission of substances or energy caused by accidents

Occupational Safety and Health Policy

Creating and maintaining a work environment that is safe and supports health as well as performances, and by having an extensive health management means that our company continues to be successful. We are fully aware of our responsibility towards our employees, fellow human beings and the next generations. We commit ourselves to minimise and continuously improve on the impairment of safety and health in respect of our employees and fellow human beings. The management as well as the employees commit to this occupational safety.

- Efficient Health - and Safety at Work Management

We develop preventative concepts which we put into practice in our company mutually. Employees having a leading and responsible position are committed to continuously improve the safety at work conditions whereby the necessary personnel as well as the means will be made readily available. We also commit to observe the obligations under public law. We check on a regular basis that the stipulations are implemented throughout the company and whether our management system has proved to be successful.

- Acting reliably

We commit to observe all laws and stipulations in respect of the health and safety at work regulations. We act responsibly in compliance with our own guidelines that often go beyond the legal regulations.

- Safe work places adapted to the employees

Our motivated employees and managers give us support in reducing situations as best as possible that are caused by accidents. We protect our employees as well as visitors and employees from external companies in the same way; no controversial instructions are given that compromise safety. We take the latest findings into consideration when designing workplaces and work procedures. We also place the utmost importance on designing workplaces ergonomically.

- Responsible employees

The competency and awareness of our employees for a safe workplace in all sections of the company is regularly promoted by information, training courses and further education.

- Preventative measures

We use extensive preventative measures to protect our employees against health hazards. Emergency boxes are placed at all work locations to treat employees and visitors extensively in case of an emergency.

- Alcohol and drugs concept

Alcohol and drugs are forbidden at our workplaces.